

IMMUNIZATION POLICY

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Rationale:

- The protection of the children's good health and safety is among the top priorities of TCH mission.
- TCH is a school community that includes children as young as three months old. It is a community that promotes interaction between children of all ages for a multitude of reasons.
- School practices and policies ensure that safeguards are in place for the multiage interactions.
- With the advice of respected physicians in the Grand Traverse area, TCH bases its immunization policy on best practice as opposed to simply meeting state standards.

Policy:

- TCH has a goal of 95% fully immunized students.
- Beginning January 1, 2015, new students (including siblings of current students) must have proof of up-to-date immunizations.
- Waivers for new students will be limited to approved medical waivers.
- Current students with waivers classified as religious or other will be grandfathered in and allowed to re-enroll. However, TCH reserves the right to discontinue this practice of grandfathering.
- TCH reserves the right to decline admission or re-enrollment to any child who is not fully immunized.
- TCH reserves the right, during outbreaks of illness, to exclude from the school any child who has not been fully immunized. In such cases there will be no refund or adjustment of tuition.
- Enrolled children are required to keep their immunizations up-to-date in order to remain at the school.
- In addition to the above, each child at TCH must be in compliance with the requirements of state law and regulation concerning immunizations.
- All employees of TCH are required to be fully immunized.
- Waivers for employees will be limited to approved medical waivers.
- TCH reserves the right to decline employment to, or terminate the employment of, any person who is not fully immunized.
- For children "fully immunized" means, at a minimum, that the child has received the immunizations required by state law and regulation for attendance at public schools. In addition, TCH may add immunizations required for "full immunization" in consultation with the school's physician advisers.
- For employees "fully immunized" means that the employee has been immunized against all diseases for which any child at TCH is required to be immunized, but excluding vaccinations which are not recommended for adults by the Center for Disease Control.